



Retirement & Financial Services

Guiding your future

Retirement Plan Limitations 2019

	2019	2018	2017	2016
Annual Qualified Plan Compensation Limit	\$280,000	\$275,000	\$270,00	\$265,00
401(k) /403(b) Maximum Elective Deferral (always on calendar year basis)	\$19,000	\$18,500	\$18,000	\$18,000
SIMPLE Plan Maximum Elective Deferral	\$13,000	\$12,500	\$12,500	\$12,500
457/403(b) Plan Dollar Limitation	\$19,000	\$18,500	\$18,000	\$18,000
Catch-Up Contribution Limit (age 50 or over) 401(k)/403(b)/457 SIMPLE	\$6,000 \$3,000	\$6,000 \$3,000	\$6,000 \$3,000	\$6,000 \$3,000
Highly Compensated Compensation Test	\$125,000	\$120,000	\$120,000	\$120,000
SEP Plan Compensation Limit	\$280,000	\$275,000	\$270,000	\$265,00
Social Security Taxable Wage Base	\$132,900	\$128,700	\$127,200	\$118,500
Defined Contribution Annual Additions Limit	\$56,000	\$55,000	\$54,000	\$53,000
Defined Benefit Annual Benefit Limit	\$225,000	\$220,000	\$215,000	\$210,000

"The services that you and the associate have agreed ,that the associate will perform under the plan are separate and apart from the services he/she is providing in his/her capacity as an associate of AXA Advisors. Therefore, you hereby acknowledge that such services will be provided solely in the associate's capacity as a consultant to you and that you will look solely to the associate for any breach of your agreement with the associate or for any liability arising out of the performance of such services by the associate."